

Candidate Survey Responses

(in order of interview)

County Council

Introduction:

Hilary Spence

- Original member of Partnership Board
- Worked for the TCPS's in various capacities including Drug Free Schools Coordinator.
- Served on County Council from 1999
- Concerned with the way in which some Council member treat the public and County employees

Andy Hollis

- 11 years as Talbot County Manager, 9 yrs as St. Michaels Manager
- Possess the financial experience and skills that he feels the County needs
- Concerned with housing, schools ethics and feels he can make a difference

Dirck Bartlet

- First joined County Council because of interest in land issues and growth issues – served one term
- Understands the importance of alcohol - personal experience

Phil Foster

- Career in Law, including Asst. States Attorney, States Attorney, Liquor Board Attorney
- Served on Central Committee, in House of Delegates for 2 yrs, County Council since 1998.

Tom Duncan

- Stands for fiscal responsibility
- Favors zoning to keep Talbot County nice – protect natural environment, careful growth
- Wants honest & efficient government – Fought for cigarette ban
- Knows the effects of alcohol addiction
- 4 terms on Council – record speaks for itself
- 24 yrs on MSP, 9 yrs as sheriff

Corey Pack

- Worked 16 yrs for Parole & Probation
- Active with many civic and community programs including Martin Luther King Day, National Night Out, football coach.
- Chair of Caroline County Drug & Alcohol Council

- Former president of Talbot Partnership
- Current County Council member
- Graduate of U of Delaware, Married to wife Maria, 3 children
- Enjoys public service

Cathy Watts

- Raised in MD
- Worked for members of Congress from Connecticut
- Experience in government with Dept. of Parole, MD Dept. of Veterans affairs
- Interim Director of MD Republican Party
- 2 grown children – Now has time in her life to give back to the Community

Peter L. Councill

- albot County does not have an Agricultural Representative serving on the county Council
- Years of farming and working for Talbot County and MD Dept. of Agriculture gives me the insight needed.
- Prepared budgets and familiar with gains & loses in business.
- Know Talbot County from one end to the other. Support replacement of New Bridge and Dover Bridge
- Support schools and educators and attraction of new business.
- Support medical field
- We need a representative on the east side of Rt.50
- I am in favor of developing wind power
- Vast Community involvement over the past 50 years

Laura Price

- Frustrated with current government, particularly out of control spending.
- Need to run County government like a small business
- Owner of Mail Boxes Etc.
- Good with numbers – father was a CPA

Levin “Buddy” Harrison – Did not respond

Question 1: What do you think are the top 3 challenges/problems for the youth of our community?

Hilary Spence

- Alcohol & Drug abuse– “community norms”
- Parenting
- A lack of things to do is NOT the problem

Andy Hollis

- Community Culture - Continue to be surprised by the culture and the willingness of some parents to provide alcohol
- Accessibility of Alcohol/drugs – He believes the Liquor Inspector has helped
- Lack of supervised after-school activities

Dirck Bartlett

- Too much free time – kids get bored
- Rural community with a recreational culture
- Community Center under better economic situation
- Drug & Alcohol Abuse, Peer pressure, finding self worth and confidence to make good decisions.

Phil Foster

- Community Center
- Lack of alternative activities for “at risk” population

Tom Duncan

- Strong enforcement of laws, but need parental support
- Make parents responsible for actions of kids – Adult responsibility laws need to be enforced

Corey Pack

- Lack of parental involvement
- Lack of morality – influenced by books, music, tv
- Accessibility of Alcohol and illegal drugs

Cathy Watts

- Internet and social media
- Peer pressure
- Bullying
- Gateway drugs

Peter Councill

- Lack of discipline
- Morality
- Accountability
- Bullying & peer pressure

Laura Price

- Self esteem
- Parental involvement
- Peer pressure
- Violence
- Lack of respect

Question 2: What would you propose to address these challenges?

Hilary Spence

- Implementing the recommendations of the BRCOC
- Limit access to alcohol
- Work closely with schools, drug courts, judges
- We need the will as well as the political backing to change the culture

Andy Hollis

- Consider moving Liquor Inspector to full time
- Continuing parent education
- Support Drug Court, Teen Court and other effective programs

Dirck Bartlett

- Providing Healthy alternatives, Encourage mentoring, Improve School Atmosphere
- BRCOC Initiatives
- Reduce access to alcohol – not in pharmacies, gas stations
- Not allowing off-sale to offer drinks or allowing on-sale to offer carry out

Phil Foster

- Activities other than competitive sports

Tom Duncan

- Law enforcement is not making arrests as often as they should. Courts and DJS are not doing what they need to
- Parents should pay consequences
- All parties need to get on board –cops, courts, states attorney, Talbot Partnership, BROCC
- Supports BRCOC strategies

Corey Pack

- Aggressive campaign to address parental responsibilities – propose Parent Report Card
- Increased spirituality
- More barriers to access
- Address the parent problem as well

Cathy Watts

- Make greater use of programs such as Young Life, YMCA, AA groups, Al-Anon, AL-Teen, DARE, churches, school programs, PTO's
- Greater coordination between schools and various community organizations
- Resource officers in the school.

Peter Councill

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Laura Price

- Education
- Discipline

Question 3: If elected to this position, what do you believe your role would be in efforts to keep our communities' youth from using alcohol and other illegal drugs?

Hilary Spence

- Passing legislation to restrict youth access

- Work closer with the sheriff's office and schools
- Serve as a "cheerleader" in the community to keep kids off marijuana and alcohol

Andy Hollis

- Continue to support the work of the BRCOC and the strategies/initiatives they propose.
- Help to appoint interested community leaders to BRCOC

Dirck Bartlett

- Work with the BRCOC
- Community Center – when the economy allows
- Continued education, particularly Safe Homes, after prom/graduation
- Encourage law enforcement to better address illegal drugs

Phil Foster

- Supports legislation to restrict grocery stores and big boxes from selling alcohol.
- Supports restricting sale of single servings or cold take out.
- Supports most BRCOC initiatives but would not support auctioning new licenses. License transfers need to be proven.

Tom Duncan

- More coordination among agencies – Police, Drug Courts, DJS, Schools, Law enforcement

Corey Pack

- Serve as a role model
- Continued interface with other agencies
- Continued support of BRCOC – Debt of gratitude to the Council for creating Blue Ribbon Commission

Cathy Watts

- There are lots of programs in place. The primary effort is to encourage children and parents to make use of those resources
- Establish liaison with a student leader in each school to learn how they are working to change their environment and teach them that they have a role in shaping which behaviors are regarded as acceptable

Peter Councill

- Youth need guidance, but this starts in the home

Laura Price

- Principal responsibility lies with the family
- Government can't solve all problems – can't afford to
- Support the efforts of existing County organizations, but they must be more efficient

Question 4: Will you support stricter policies and legislation to restrict access to alcohol and other illegal drugs?

Hilary Spence

- Support the BRCOC strategies which are working to restrict access
- We need to reduce the number of off-sale outlets while working with the business community so they don't feel threatened
- We need to work with community leaders including the Liquor Board to ensure everyone understands the difference between convenience and accommodation
- Find out what more law enforcement needs to be more effective

Andy Hollis

- Support stricter policies
- Would like to see a more aggressive approach by the Council to restrict access.

Dirck Bartlett

- Yes, as I have done in the past
- Implement as many of the BRCOC strategies as possible
- Restrict mixing of off-sale with restaurants

Phil Foster

- Better enforcement of existing laws
- Enact new legislation on a case by case basis
- Laws can't do everything – we need to change the culture
- Opposes medical marijuana

Tom Duncan

- New legislation not necessary in most cases - Better enforcement of existing laws
- Some restriction of alcohol licenses
- Medical marijuana is not a good idea
- Enforcement of Adult Responsibility laws

Corey Pack

- Need to get serious
- Good first steps, but we need to get more aggressive
- More work to do – planning to take a good look at the liquor statute and propose changes

Cathy Watts

- The County has recently established a special drug court, passed legislation requiring training for employees who serve or sell alcoholic beverages, and hired a liquor inspector. These are all positive measures.
- There are plenty of laws on the books now and means of enforcement. We do not need more laws.
- We need greater parental involvement and greater respect for law by children and their parents.

- The schools and government agencies have a responsibility to communicate the importance of respect for the law and impose consequences available in the courts to punish violations of the laws.

Peter Councill

- Youth need to be held accountable
- Reward those youth who do well
- Better supervision of those buying alcohol

Laura Price

- Support for programs/legislation that is economically feasible and does not inhibit business

Closing Comments

Hilary Spence

- Stay the course. It is not an easy road – but we just need to continue to address the underlying issues one at a time.

Andy Hollis

- Andy feels fortunate to live in Talbot County and feels that with his background and skills he can make a difference serving on the Council.

Dirck Bartlett

- I very much value what Talbot Partnership does

Phil Foster

- Strong record on Council and as attorney for the Liquor Board of supporting Talbot Partnership initiatives
- More can be done – but we need more community involvement. You can effect this problem with legislation but education is more effective.

Tom Duncan

- I know all the players in local and state government and can work effectively behind the scenes.
- If I believe in something, I will not wavier in my fight, as I have done with many Talbot Partnership initiatives.

Corey Pack

- Talbot Partnership has been vital to bringing these issues to the forefront.

Cathy Watts

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Peter Councill

- Personal experience with tobacco & alcohol – prior to 1979

Laura Price

- Familiar with Talbot Partnership and some of the work we do – Safe Homes

Sheriff

Introduction:

Dallas Pope

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Andy Larrimore

- 34 yrs old with kids in TCPS's
- Served in Marine Corp
- 10 years in Law Enforcement with EPD, Talbot County Sheriff and Centerville police
- Experience includes interdiction training , canine unit, Narcotics Task force

Question 1: What do you think are the top three challenges/problems for the youth of our community?

Dallas Pope

- Education – having qualified access to gain meaningful information in regard to drugs, alcohol, peer pressure, school issues, criminal activity, safe driving, bullying, etc. Imparting facts on a range of issues affecting juveniles and young adults from a qualified source serves to build bridges that can break the cycle and help guide them to successful careers. The forums for this exchange come from the schools, community, clubs/groups, and the faith community among others. This segment of our youth can, and are often reached one at a time, or in small effective groups such as DARE or other formal presentations.
- Inclusion – being able to be involved in all types of activities and to be part of interactive solutions. Minors and young adults need to be involved in the process to gain information to help them with their needs. These relationships (schools, clubs, informal groups, structured groups) provide cohesion with adult and peer guidance to work through issues that impact them, safe driving, peer pressure, etc. Empowering youth through building self-confidence and self esteem to help them develop the ability and support to find their way through the many vices and adverse opportunities that await them.
- Accountability – knowing and assessing the consequences of their actions – both as detriments and successes. This approach presents a roadmap of how to find success in life while avoiding the pitfalls that await them. This aspect also applies to the parents/guardians, and their guidance and support of the youth who depend upon them. Clearly highlighting how to build positive relationships that lead to self actualization and eventual career success is the positive

motivator for this process. Conversely, knowing the impact of faulty logic or poor decision making can also detract from becoming involved in risky behaviors.

Andy Larrimore

- Drug & Alcohol
- Peer pressure
- Availability

Question 2: What would you propose to address these challenges?

Dallas Pope

- Education – continue with what is working. Our relationship with the schools, community, clubs/organizations, faith community, etc. forms the foundation of reaching our youth and young adults in small groups or in a one on one situation. DARE reaches over 1,300 children each year and we continue to field questions from young adults, minors, and their parents in our presentations. Structured lesson plans with an authoritative presentation makes strong and viable connections that convey the message in a safe, secure, and trusting environment. We continue to see the results of this outreach over the years it has been in place.
- Inclusion – providing skill building abilities to our youth/young adults that empowers them to make decisions in peer settings that favor them. Being given the tools of empowerment and the ability to state their values and beliefs in a school or club setting bolster their strength; with peers noting their claim and determination. This is both safety in numbers, but additionally a forum for others to see that they are not alone in their beliefs and values. Sticking together with programs of what works and what others share is the best measure to continue the firm foundation of an anti-crime and self-fulfillment message.
- Accountability – assessing the fair share of responsibility to the minor, young adult, or adult who is involved in this criminal activity. As co-chair of the Maryland Sheriff's Association Legislative Committee, we bring together over 25 agencies and partners to assess needs for new laws, prosecutions, and criminal and administrative sanctions. I have, and continue to testify on a number of bills that impact this and other issues. Sanctions through the courts may not always prove effective, and action and testimony on legislative bills for administrative issues – texting while driving, PBJ, interlocks, etc. – serve as the second tier of punitive measures.

Andy Larrimore

- DARE – expand through 8th grade
- Presentations to High School students
- Parent and guardian programs through the schools
- Stricter enforcement

Question 3: If elected to this position, what do you believe your role would be in efforts to keep our communities' youth from using alcohol and other illegal substances?

Dallas Pope

- My role of proven leadership and experience would continue; addressing the issues through. Continue with the partnerships that are working. We work with SHA, MSP, other state governmental agencies, and a multitude of police agencies across the state, MADD, other community groups (formal and informal) and our communities to assess our needs, requirements, and results. This blending of partnerships leverages issues and problems to a statewide level for discussion and resolution. Through this process we continue to contribute options and proven remedies for best practices that work throughout the state and nation. Serving as a committee member of the National Sheriff's Association Training and Education Committee, many of these issues are discussed in forums that identify training needs, community involvement, and officer driven issues/training that directly contributes to solutions. Programs in process in the Talbot County Sheriff's Office find some tenants of best practice from across Maryland and across the nation.

Andy Larrimore

- Stricter enforcement
- Proactive community involvement
- Regular meetings with States Attorney
- Coordinate with Parks & Recreation, churches, schools – Can't do it all by yourself

Question 4: Will you support stricter policies and legislation to restrict access to alcohol and other illegal drugs?

Dallas Pope

- I continue to have an active role in this process. I have worked with the school system in regard to school meetings and school policies to prevent drugs and alcohol on campus, and have been involved in discussions with them in regard to these illegal activities on school property and events. These policies also carry to other public/county facilities; with a message of enforcement and accountability as the measure of sanction for violations. Cases are developed and designed for full prosecution efforts and the implementation of sanctions.

- I served on the Governor's Commission to Combat Driving Under the Influence of Drugs and Alcohol and was part of a team of 23 members and agencies across the state that developed 17 legislative initiatives that became part of the Administration's Legislative Package to deal with drunk/drugged driving issues. 6 of those measures passed as law and I have, and continue to testify in support of alcohol and traffic safety measures that strengthen our alcohol statutes and the foundations that create these violations.
- Our policies, procedures, and prosecution driven measures are founded in law and have withstood legal challenge and review. As shortfalls in law or in bill design are noted, I have successfully testified for many bills that strengthened our laws, and have successfully testified against bills that would serve to diminish our efforts in addressing crime and our efforts to combat it.
- In addition to serving on the Talbot County Narcotics Task Force, the Talbot County Sheriff's Office generates the largest number of drug/alcohol tips that infuse this organization with intelligence information that lead to successful cases; all while addressing community identified concerns and hot spot issues brought to our attention. Independent of our partnership with the task force, we continue to initiate drug investigations of all types and address all ancillary issues that relate to them; noting that in 2008 34 formal drug investigations were conducted, and 39 in 2009. We are well ahead of that trend for 2010, noting drug assets of \$1,553.75 pending forfeiture. We have, and continue to seize vehicles related to these drug investigations, and tout the seizure of a 1994 Honda with 52 grams of crack cocaine seized (\$7,500.00 street value); with this being the largest seizure of cocaine in Talbot County in 10 years.

Andy Larrimore

- Laws are in place – they need to be enforced and prosecuted
- Would make resources available for special events

Question 5: Do you support strict law enforcement of existing laws that make it hard for youth to get alcohol, tobacco, and other drugs, including compliance checks and monitoring third party sales?

Dallas Pope

- Yes, that has been part of our concentrated effort of locating underage/adult violations that involve drugs and alcohol. All aspects of criminal enforcement are part of this design and emphasis. Formal training for the Deputies has enabled a greater reach into the cause and effect of all types of crimes. Though education is the desired factor for compliance, enforcement citations consistent with the law prevail, with these cases carefully prepared for prosecution.
- Since 2008, we continue to record over 100 annual arrests for all types of DUI, identifying enhanced Deputy training programs that doubled our efforts and

enforcement post 2006. DUI efforts to date (today) indicate DUI arrest trends that will top previous year's performance, with 99 DUI arrests as of 9/24/10.

- Civil citations for all types of alcohol violations also reveal the implementation of accountability measures to address these crimes and violations. Annually since 2007, we continue to cite over 100 persons a year for all types of "young adult" or alcohol related offenses. We are on track in 2010 to exceed the citation arrests over last year.
- This combined crime, DUI, and alcohol enforcement effort has proven results – noting an astonishing reduction in alcohol related injury crashes and fatal accidents – noting none to date. On comparison to the other police agencies in Talbot County, the Talbot County Sheriff's Office leads in all forms of alcohol enforcement, from DUIs to alcohol citations.

Andy Larrimore

- Support stricter enforcement 100%
- Would make resources available for 3rd party sales monitoring

Question 6: Do you support strict enforcement of laws that make it illegal for adults/parents to provide alcohol to minors and hold parents responsible for knowingly allowing alcohol to be consumed by minors?

Dallas Pope

- Yes. Our criminal citations attest to this policy and practice. Several criminal cases have noted horrendous crimes of violence with parental overtures and alcohol as the foundation in these cases. No one is immune from this action, or the fair and equal enforcement of the law. We often see these issues as the trigger for other types of crimes and seek the source for accountability and prosecution. There have been cases in which we have specifically identified these issues as underlying factors that either caused or contributed to a crime, and charged accordingly. These cases have been designed for criminal prosecution and sanction, though noted civil actions have extracted penalties from these acts as well. There are currently cases pending action in our courts that note our attention to this detail and foundation for subsequent crimes.

Andy Larrimore

- Yes, Need to work with the Board of Education and carry enforcement into the schools

Closing Comments:

Dallas Pope

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Andy Larrimore

- We need more community involvement in all areas. The sheriff can help to ensure that more is done.

Board of Education

Introduction:

Fred Hildenbrand

- 40 years in education
- Retired as Superintendent of Schools in Dorchester County in June
- Planning to server one term only – Not a politician
- Volunteers with Habitat and others
- Knows all 23 Maryland superintendents

Gloria Farrare

- Served 4 years on the Board of Education
- Retired from Verizon
- 2 children, 8 grandchildren
- Served on both the BRC 7 BRCOC
- Advocate for children for over 15 years, including CASA and Character Counts
- Kids are a priority

Question 1: What do you think are the top 3 challenges/problems for the youth of our community

Fred Hildenbrand

- Invasive media, poor role modeling
- Lack of safe activities for youth, lack of commitment from parents to supervise
- Lack of public transportation (to get kids home from afterschool activities)

Gloria Farrare

- Bullying
- Peer pressure
- Alcohol & drugs
- Parents have a blind spot – they are ignoring the problem

Question 2: What would you propose to address these challenges?

Fred Hildenbrand

- Work with community organizations –ie. law enforcement, Rotary, TCPS's Advisory Committee, PTA's

Gloria Farrare

- Have been active through work on BRC & BRCOC, including recommending TIP line, helping to draft the Community Report Card
- Working with churches to promote education

Question 3: If elected to this position, what do you believe your role would be in efforts to keep our communities' youth from using alcohol and other illegal drugs?

Fred Hildenbrand

- Promote cooperation with police regarding searches, mailings
- Zero tolerance
- Staff training on drugs, gangs, peer pressure
- More cameras
- Promote resource officer, peer mediation

Gloria Farrare

- Currently working with Rob Schmidt to revise school policies
- Promoting consequences for parents/adults who bring alcohol on school premises.
- Continue to talk to all parties

Question 4: Will you support stricter policies and legislation to restrict access to alcohol and other illegal drugs?

Fred Hildenbrand

- Yes – support stricter guidelines – Zero tolerance

Gloria Farrare

- Yes, I am a string proponent for stricter policies

Question 5: Do you support school’s taking an active role in early intervention programs to identify and treat suspected substance abuse, including extracurricular activities?

Fred Hildenbrand

- Yes, including coaches

Gloria Farrare

- Yes, I have been working with and supporting Rob Schmidt to ensure early intervention and treatment in the schools
- Question what we can do as a board to enforce guidelines for after school programs of all kinds (not just sports).

Closing Comments:

No closing comments